

# 2015 PLANWATCH

NEWSLETTER



CHIEF FINANCIAL OFFICER  
**JEFF ATWATER**  
FLORIDA DEPARTMENT OF FINANCIAL SERVICES

The Deferred Compensation Plan continues to expand upon its reputation as a valuable means to save for retirement. The Plan is committed to your financial well-being and offers a one-stop shop for your retirement savings!

## Newsletter Highlights

- **Boost Your Savings:** Increasing contributions to your retirement savings will help you reach your retirement goals. Additional information is provided on page 4.
- **Website:** Excellent information about the Deferred Compensation Plan is available on the website, [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com). See page 2 for more details.
- **Leaving Employment?** You can leave your savings in the Plan, and consolidate your other retirement accounts into the Plan such as DROP and Traditional IRAs. Additional Information is provided on page 3.
- **New! Live Chat:** A live chat feature is now available on the website at [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com). The Bureau of Deferred Compensation Staff will assist you with instant communication about the Plan.
- **Investment Advice Available:** Each of the Plan's Investment Providers offer investment advice or financial planning. Contact a financial advisor from your current Investment Provider(s) today!

Enclosed are the **Frequently Asked Questions and a Quarterly Performance Report**. For more information, please visit [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com), or contact the Deferred Compensation Plan toll free at 877-299-8002. Enjoy!



### *Inside this issue*

- 2 HAVE YOU VISITED THE DEFERRED COMPENSATION PLAN WEBSITE RECENTLY?
- 2 LIVE CHAT!
- 2 STAY CONNECTED
- 3 LOW COST INVESTMENT OPTIONS
- 3 LEAVING EMPLOYMENT?
- 4 BOOST YOUR SAVINGS
- 4 ARE YOU MAXED OUT?
- 5 TARGET DATE FUNDS
- 5 2014 NAGDCA LEADERSHIP AWARD
- 6 PHOTO CONTEST!

# Have you visited

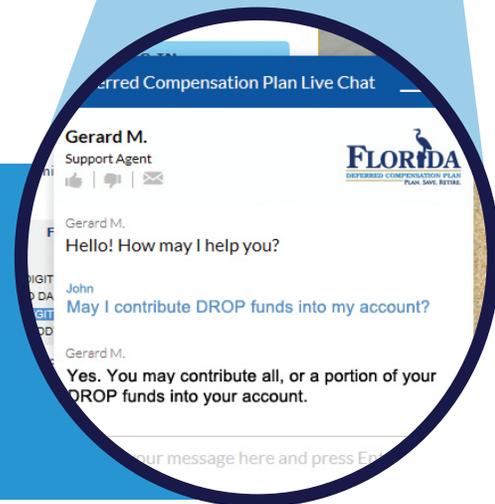
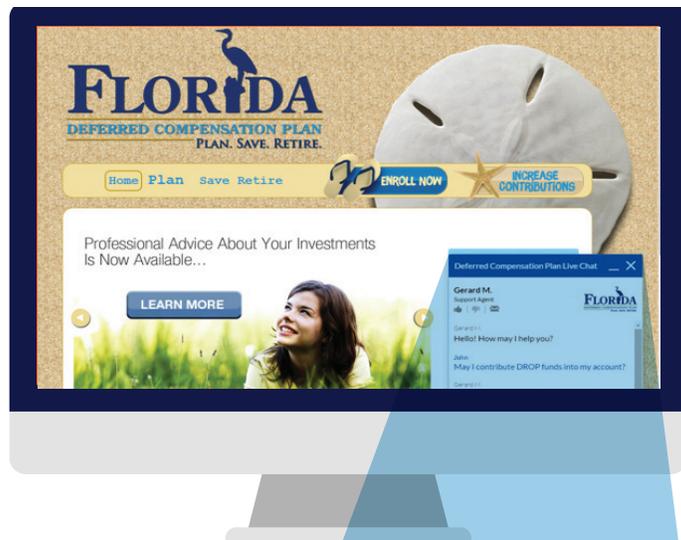
[www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com) recently?

ACCESS THE PLAN WEBSITE 24 HOURS A DAY, 7 DAYS A WEEK AND TAKE ADVANTAGE OF THESE FEATURES:

- Electronic enrollment (add another Investment Provider!)
- Increase contributions
- Check account balances
- Find web links and contacts for the 5 Investment Providers
- Live Chat with a benefit specialist (8am-5pm EST, M-F)
- Access important Plan documents
- Utilize retirement planning tools

*The times I have called in, I received great service. Very cooperative and supporting in answering my questions.*

**-Luis R., Deferred Compensation Participant**

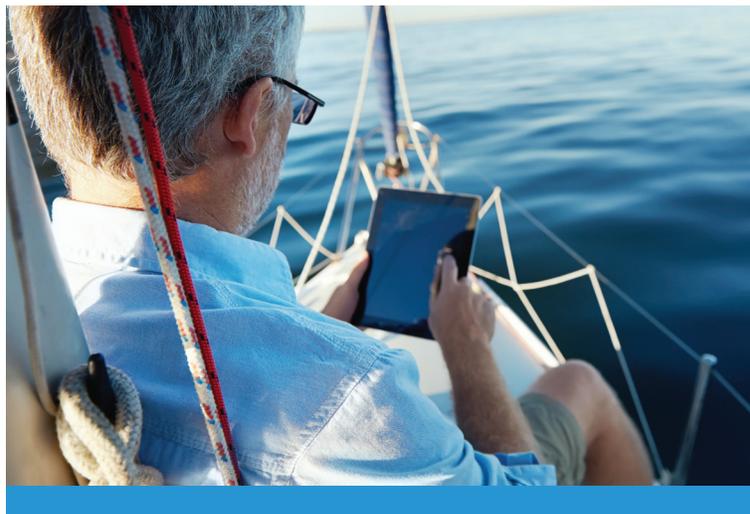


## LIVE CHAT WITH A BENEFITS SPECIALIST!

The Deferred Compensation Plan has launched an online chat tool on the website. The Deferred Compensation Live Chat provides the opportunity for real time communication with a Deferred Compensation Benefits Specialist. Ask any questions related to the Plan or request documents from 8am - 5pm, Monday – Friday.

## Stay Connected

Add or update your contact information including: e-mail address, mailing address, and phone number(s) to stay up-to-date on all important Plan information, news, and features. Send an e-mail to [DeferredCompensation@MyFloridaCFO.com](mailto:DeferredCompensation@MyFloridaCFO.com) and include "Contact Information Update" in the subject line, or call the Plan toll free at 877-299-8002.



# Low Cost Investment Options

Over time, fees paid on investment returns can impact the value of retirement savings. In the Deferred Compensation Plan, there are no administrative, commission, or maintenance fees. The only fees participants pay are the fees the mutual funds charge. By selecting mutual funds with lower investment fees, participants can possibly have more retirement savings. Identified below is the lowest cost mutual fund for each Investment Provider within the Plan:

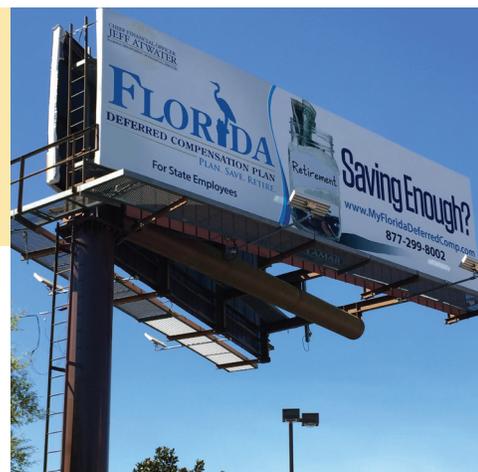
- **Nationwide:** *Vanguard Institutional Index* (VINIX), has a fee of only 40 cents per \$1000 invested.
- **Empower Retirement:** *Vanguard Small Cap* (VSCIX), has a fee of only 80 cents per \$1000 invested.
- **VALIC:** *Vanguard Total Stock Market Index* (VITSX),

has a fee of only 40 cents per \$1000 invested.

- **T. Rowe Price:** *T. Rowe Price Equity Index Trust*, has a fee of only 1 dollar per \$1000 invested.
- **Voya:** *Vanguard Mid Cap Index* (VMICIX), has a fee of only 80 cents per \$1000 invested.

The Plan's Investment Providers collectively offer over 70 mutual funds, Guarantee of Principle and Interest accounts (interest rates from 2% - 3.5%), FDIC insured products, and a self directed brokerage account.

To add a new investment to your existing portfolio, contact your Investment Provider today. To add an Investment Provider, visit the website and click



*Saving Enough? Recently, the Plan designed four separate billboard campaigns to promote retirement saving to State of Florida employees! The billboard above was displayed at an intersection in Tallahassee near several State offices!*

*I thank my lucky stars I have the Deferred Compensation Plan and joined in my younger years.*

**-Linda B.,  
State of Florida Retiree**

## Left Employment?

**LEAVE YOUR SAVINGS IN THE DEFERRED COMPENSATION PLAN AND CONSOLIDATE OTHER RETIREMENT ACCOUNTS INTO THE PLAN INCLUDING:**

- 401(k), 403(b), 401(a), 457(b), and IRAs
- DROP Accumulation
- FRS Investment Plan accounts
- Annual and Sick Leave (all or a portion of it)

Consolidating your retirement accounts provides all the benefits of the Plan in one, easy-to-manage account. For more information about consolidating, contact your Investment Provider(s), or the Bureau of Deferred Compensation.

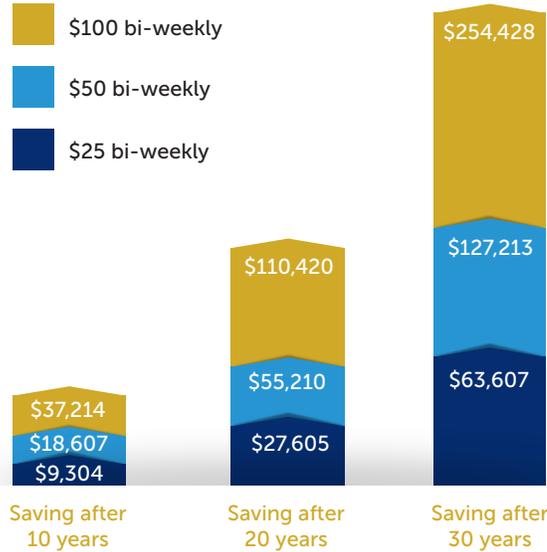
Become familiar with the available distribution options offered by the Plan. View the **Distribution Guide** online at [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com) or request a copy by contacting the Bureau of Deferred Compensation at 877-299-8002.

# Boost your Savings

## WHEN WAS THE LAST TIME YOU INCREASED YOUR PAYCHECK CONTRIBUTIONS TO YOUR DEFERRED COMPENSATION PLAN SAVINGS?

The chart to the right shows how making small contribution increases to your Deferred Compensation Plan can dramatically boost your retirement savings. This example compares an investor's returns over 10, 20, and 30 years at three different contribution rates (\$25, \$50, and \$100).

Increasing is easy using the electronic "**Increase Contributions**" button (see below) found online at [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com). Visit the website, and click on the button to increase or maximize payroll contributions at any time. Additionally, this button allows Participants to join the Automatic Increase Club. Club members have their contributions automatically increased every January by a specified amount. Contributions may also be increased by calling the Deferred Compensation Plan at 877-299-8002 or your Investment Provider(s).



\* This chart is for illustrative purposes only and not meant to represent the performance of any specific investment option. The scenario assumes a 7% annual rate of return and reinvestment of earnings, with no withdrawals. Rates of return may vary.

# Are You Maxed Out?

## NEW MAXIMUM ANNUAL CONTRIBUTION LIMITS

Below are the 2015 IRS maximum contribution limits for the Deferred Compensation Plan:

	2015 Maximum Contribution		
	Amount	Biweekly	Monthly
Normal Limit	\$18,000.00	\$692.30	\$1,500.00
Age 50+ Catch-Up	\$24,000.00	\$923.07	\$2,000.00
Standard Catch-Up	\$36,000.00	\$1384.61	\$3,000.00

To maximize contributions into the Deferred Compensation Plan, visit [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com) and click "**Increase Contributions**", or call the Bureau of Deferred Compensation at 877-299-8002.



# Target Date Funds

## WHAT ARE THEY AND HOW WILL THEY HELP ME SAVE FOR RETIREMENT?

Target Date Funds provide a diverse mix of investments like stocks, bonds and cash equivalents that periodically and automatically adjust over time to grow more conservative as you near your target retirement date. Employees with a longer time horizon to retirement are in more aggressive stock-based investments, while employees nearing retirement are in more conservative bond-based investments.

Allocating assets is one of the most important decisions to make while saving for retirement. Fortunately, Target Date Funds provide Participants a “do it for me” style of retirement savings. Participants do not need to change their investment mix. Target Date Funds are a great and simple investment option to properly allocate current assets and future contributions.

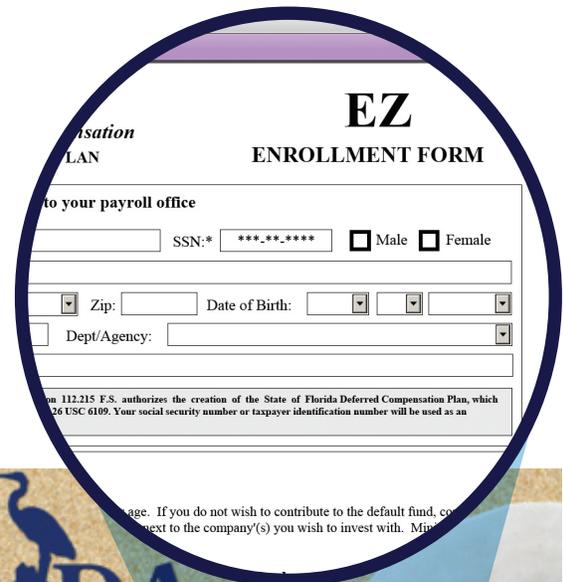
Target Date Funds are identified by the Federal Department of Labor as the Qualified Default Investment Alternative (QDIA). Unless you select a different fund from the 70+ mutual funds or other investments available, your contributions will be invested into the appropriate Target Date Fund based on your year of birth.

# 2014 NAGDCA Leadership Award Winner!

**CATEGORY: TECHNOLOGY AND SOCIAL MEDIA  
PROJECT: ELECTRONIC EZ ENROLLMENT FORM**

In September 2014, The Florida Deferred Compensation Plan received the 2014 Leadership Recognition Award from the National Association of Government Defined Contribution Administrators (NAGDCA). The Leadership Recognition Award recognizes defined contribution plans for their outstanding achievements in Technology and Social Media.

The Plan received this award for the website redesign and unveiling of the Electronic EZ Enrollment Form. These initiatives advanced the presentation of information online while redefining and expanding the process for employees to enroll in the Plan. The Electronic EZ Enrollment Form debuted in August 2013 and it offers a quick, secure, and paperless option to enroll. Since the form’s release, 70% of enrollments received by the Bureau of Deferred Compensation have been submitted via the new, Electronic EZ Enrollment Form!



# Picture. Perfect. Florida.

Whether retired or still working, show us what it's like to live and retire great in Florida! E-mail your favorite photos of Florida to **DeferredCompensation@MyFloridaCFO.com** for a chance to have your photos featured on the Plan website and other upcoming communications! A new winner will be selected every month!



**FLORIDA**  
DEFERRED COMPENSATION PLAN  
PLAN. SAVE. RETIRE.

CHIEF FINANCIAL OFFICER  
**JEFF ATWATER**  
FLORIDA DEPARTMENT OF FINANCIAL SERVICES

**State of Florida Bureau of Deferred Compensation**  
**Toll free: 877-299-8002**  
**Website: [www.MyFloridaDeferredComp.com](http://www.MyFloridaDeferredComp.com)**  
**E-mail: [DeferredCompensation@MyFloridaCFO.com](mailto:DeferredCompensation@MyFloridaCFO.com)**  
**Fax: 850-488-7186**

 **Nationwide**  
is on your side  
800-949-4457  
[www.nrsflorida.com](http://www.nrsflorida.com)

 **EMPOWER**  
RETIREMENT  
800-444-9412  
[www.florida457.com](http://www.florida457.com)

**VALIC**  
888-467-3726  
<http://www.valic.com/floridadc>

 **T. Rowe Price**  
INVEST WITH CONFIDENCE  
800-893-0269  
[rps.troweprice.com/florida](http://rps.troweprice.com/florida)

**VOYA**  
FINANCIAL™  
800-282-6295  
<https://florida457.beready2retire.com/>

 **charles SCHWAB**  
888-393-7272  
[www.schwab.com](http://www.schwab.com)  
Enrollment available through Nationwide.

The Department of Financial Services and the Bureau of Deferred Compensation does not sell or otherwise provide any private information about your Deferred Compensation accounts or participation in the Deferred Compensation Plan to any unrelated third parties. You should be aware that certain employee information, including your State of Florida email address, are matters of public record subject to disclosure as mandated by Chapter 119, Florida Statutes. Unrelated third parties have used this information to target employees to solicit financial product sales or investment advice. You are under no obligation to respond to any third party communication, and doing so is not recommended by the Department of Financial Services or the Bureau of Deferred Compensation. As a participant, you should understand that the Department of Financial Services and the Bureau of Deferred Compensation cannot prevent communication from any unrelated third party to your State of Florida email address, and you should report unsolicited emails as spam to the appropriate person(s) within your agency.

**Taxpayer funds were not used to produce or mail these materials.**