



THE STATE OF FLORIDA  
**JUSTICE ADMINISTRATIVE COMMISSION**

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**MEMORANDUM 001-19HR**

**TO:** Agency Administrators  
**FROM:** Carolyn Horwich, Esq., Director of Human Resources  
**THROUGH:** Rip Colvin, Executive Director  
**SUBJECT:** 2019 State Holidays  
**DATE:** January 15, 2019

The following days are observed as paid holidays by state agencies:

2019	
HOLIDAY	OBSERVED
New Year's Day	Tuesday, January 1
Birthday of Dr. Martin Luther King, Jr.	Monday, January 21
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Veterans' Day	Monday, November 11
Thanksgiving Day	Thursday, November 28
Friday after Thanksgiving	Friday, November 29
Christmas Day	Wednesday, December 25

Note: If the actual holiday falls on Saturday, the preceding Friday is observed as a holiday. When a holiday falls on Sunday, the following Monday is observed as a holiday.

Full-time employees are entitled to one personal holiday each year. Personal holidays are credited to eligible employees on July 1, and must be taken by the employee by June 30 of each year.