

January 5, 2011

**MEMORANDUM # 002-11HR**

TO: Agency Administrators

FROM: Bobbie Chappell

VIA: Rip Colvin, Executive Director

SUBJECT: Executive Order 11-04 – Reaffirming Commitment to Diversity  
in Government

Governor Rick Scott signed Executive Order 11-04 on January 4, 2011 reaffirming the policy of non-discrimination in government employment. The Rick Scott Administration will prohibit discrimination in employment based on race, gender, creed, color, or national origin to ensure equal opportunity for all individuals currently employed or seeking employment in the Rick Scott Administration. The Executive Order is available online at: [http://www.flgov.com/wp-content/uploads/2011/01/scott.eo\\_four.pdf](http://www.flgov.com/wp-content/uploads/2011/01/scott.eo_four.pdf).

While the agencies served by the Justice Administrative Commission are not directly under the direction of the Governor, please be sure to review your Affirmative Action Plan to ensure the plan has incorporated a Non-Discrimination Policy for your agency. If you do not have a Non-Discrimination Policy and would like assistance on developing a policy, please contact Andy Snuggs at 850-488-2415, extension 238 or via email at [SnuggsA@justiceadmin.org](mailto:SnuggsA@justiceadmin.org).

**Please note my email address has changed to [BobbieC@justiceadmin.org](mailto:BobbieC@justiceadmin.org)**

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