

January 12, 2011

**MEMORANDUM # 006-11HR**

TO: Agency Administrators  
FROM: Bobbie Chappell  
VIA: Rip Colvin, Executive Director  
SUBJECT: Florida Retirement Plans

Please be sure to review Memorandum 113-10, sent to Executive Directors and Administrative Directors on July 27, 2010. This critical memorandum included important information regarding the reemployment of Florida Retirement System (FRS) Retirees.

Due to legislation passed in the 2009 and 2010 Legislative Sessions, HR Administrators are now faced with the increased responsibility of educating new hires, as well as separating employees, in the reemployment provisions of the FRS. The HR Administrator needs to ensure new hires read and understand documentation for both the FRS Pension and Investment Plans. To assist HR Administrators with this task, the FRS has developed an online video. The video is available 24 hours a day from any computer. The weblink for the New Hire Video is:

[http://www.myfrs.com/portal/server.pt/community/new\\_hire\\_video/246](http://www.myfrs.com/portal/server.pt/community/new_hire_video/246).

If your new hire still has questions after viewing the video, please have them contact MyFRS guidance at 1-866-446-9377 or they may contact Jennifer Henderson with the Justice Administrative Commission at [RetirementCoordinator@justiceadmin.org](mailto:RetirementCoordinator@justiceadmin.org).

The HR Administrator needs to ensure separating employees understand the provisions for reemployment with an FRS employer, upon retirement or separation, if they are a member of the FRS Investment Plan. Age does not matter! **Anyone who takes a distribution from their Investment Plan account is automatically considered “retired,” regardless of whether or not you have reached normal retirement age. The Justice Administrative Commission will be working on a quick reference guide, and a video conference, for early February to go over the FRS Investment Plan distribution and re-employment after the distribution. In the mean time, please be sure to review the documents attached to this memorandum.**

Memorandum #113-40:

<http://www.justiceadmin.com/memo/HRMemos/2010/113-10.pdf>

Program Guidelines:

<http://www.justiceadmin.com/memo/HRMemos/2010/113-10%20Attachment.pdf>

If you or your employees have any questions regarding reemployment after retirement or receiving a distribution from the FRS Investment Plan, please be sure to contact Jennifer Henderson at [RetirementCoordinator@justiceadmin.org](mailto:RetirementCoordinator@justiceadmin.org).

Attachments

**Please note my email address has changed to [BobbieC@justiceadmin.org](mailto:BobbieC@justiceadmin.org)**

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