

February 2, 2011

MEMORANDUM #011-11HR

TO: Agency Administrators  
FROM: Bobbie Chappell  
VIA: Rip Colvin, Executive Director  
RE: JAC Retirement Seminar – WebEx

The Justice Administrative Commission (JAC) will be hosting a WebEx seminar on February 16, 2011 from 10:00 a.m. to 12:00 p.m. to discuss important retirement topics. This will include the presentation of the FRS New Hire Video, information for new hires and terminating employees, as well as a question and answer session. The following topics are proposed for this training and we welcome your feedback on any additional topics you feel would be relevant for discussion:

- New Hire Video Presentation
- 5 Month Choice Period
- New Employee Resources
- FRS Re-employment Guidelines
  1. Pension Plan
  2. Investment Plan
- Types of Positions Eligible for Re-employment
- Suspension of Benefits After Re-employment
- FRS New Employee Certification Form
- Terminating Employees and Eligibility for Retirement Benefits
  1. Pension Plan
  2. Investment Plan
- Renewed Membership – Impact on the Employee and Employer
- Violation of Re-employment Restrictions
  1. Implications to the Employee and Employer
  2. SBA Regulation

- Senior Management Positions
  1. Compulsory versus Designated
  2. Requirements for Designating SMS positions

JAC is pleased to make this seminar available, and we trust that you will find it to be informative.

**Please note my email address has changed to [BobbieC@justiceadmin.org](mailto:BobbieC@justiceadmin.org)**

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