

THE STATE OF FLORIDA JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM 012-16HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Life Insurance of North America – Open Enrollment

DATE: April 28, 2016

Life Insurance of North America (LINA), a CIGNA Company Group Term Life Insurance OPEN ENROLLMENT May 2 – May 31, 2016

Beginning May 2, 2016, employees will have the opportunity to enroll in the following program offered by Life Insurance of North America (LINA), a CIGNA Company through the convenience of payroll deduction:

Group Term Life Insurance - Deduction Code 0262

All active full-time employees are eligible to participate. Insurance is also available for your spouse and unmarried dependent children. Coverage is a guaranteed issue based on your current age and salary.

The Plan provides the following benefit enhancements all at no additional cost to you:

- A 100% Bonus to be added to the Basic Coverage
- \$10,000 life insurance protection on your spouse
- Employee Accidental Death and Dismemberment Benefit
- \$5,000 life insurance protection on all eligible dependent children

Click on the following link to obtain more information on the plan and enrollment instructions. <u>2016 LINA GTL Brochure & Enrollment Application</u>. Mail or fax your enrollment form to:

Capital Insurance Agency P.O. Box 15949 Tallahassee, Florida 32317 Attn: Amber LeDoux

Fax: (850) 701-2028

You may also enroll online through Capital Insurance Agency.

Contact your local representative or Capital Insurance Agency's Home Office at 1-800-780-3100 if you have any questions. If you need further assistance, please contact Emily Reker, Post Tax Benefits Coordinator, by phone at (850) 413-0008, toll free (855) 616-2521, or by email at posttaxbenefits@justiceadmin.org.

If you are currently participating in the program, you do not need to re-enroll. Your coverage will continue automatically.

Please note that these benefits are not administered by People First and they are separate from the state-sponsored open enrollment period. Please direct all questions and submit enrollment forms as indicated above, not to the People First Service Center.