

March 2, 2012

MEMORANDUM #017-12HR

TO: Agency Administrators

FROM: Bobbie Chappell, Director of Human Resources

VIA: Rip Colvin, Executive Director

RE: Mandatory Human Resource Posters

January 1, 2012, brought new posting requirements because of the change in the state minimum wage. By law, Florida businesses must display federal and State of Florida employment law posters where they can be easily viewed by employees. These posters can be retrieved for free at <http://www.floridajobs.org/business-growth-and-partnerships/for-employers/display-posters-and-required-notice>.

There are federal posters regarding Job Safety and Health, Family and Medical Leave Act (FMLA), Equal Employment Opportunity (EEO), and Uniformed Services Employment and Reemployment Right Act (USERRA). State posters available include prohibiting discrimination, drug free work place, and unemployment compensation.

For those agencies with federal contracts, there are suggested or required posters available as well at <http://www.dol.gov/elaws/firststep/q2.htm?fs=C000000000000000000000000000000000>.

IMPORTANT MESSAGE
BEGINNING TUESDAY FEBRUARY 21, 2012 MY NEW EMAIL ADDRESS WILL BE
bobbie.chappell@jac.myflorida.com

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