



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM #19-16HR

TO: Agency Administrators

FROM: Andy Snuggs, Deputy Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Fair Labor Standards Act - UPDATE

DATE: May 18, 2016

The U.S Department of Labor (DOL) issued its final regulations yesterday amending the overtime provisions of the Fair Labor Standards Act that will go into **effect December 1, 2016**. Please see the attached link below from DOL on the announcement.

DOL Final Rule: Overtime

<https://www.dol.gov/whd/overtime/final2016/>

The Justice Administrative Commission Human Resources section has secured a commitment for training on the new regulations from a DOL Community Outreach and Planning Specialist. At present, we do not have tentative dates for training. We will make every effort to keep the entities we administratively serve apprised of any developments in as timely a manner as possible.

Thank you.