COD III IV

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MEMORANDUM 022-19HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Upcoming Changes to Drug Formulary

DATE: June 25, 2019

Effective January 1, 2020, the Division of State Group Insurance (DSGI) will implement formulary management in the State Employees' Prescription Drug Plan (RX Plan). What this means is that certain drugs will be excluded and will require prior authorization approval to be covered by the RX Plan. CVS Caremark, the pharmacy benefits manager for the RX Plan, will release the list of drugs subject to prior authorization by October 1, 2019.

DSGI estimates that approximately 180 drugs and some diabetic supplies will be subject to prior authorization, impacting about seven percent of RX Plan members. The RX Plan will continue to cover thousands of generic drugs, in excess of 5,400 brand name drugs, and numerous specialty drugs.

RX Plan members will be notified of prescription drug changes in October. In December, CVS Caremark will again notify impacted members what drugs are subject to prior authorization and include a list of alternative preferred drugs covered under the RX Plan.

This list of drugs subject to prior authorization is in addition to the quarterly Preferred Drug List updates where drugs may move between preferred and non-preferred status. The Preferred Drug List, Maintenance List, and Specialty List are located on the state of Florida specific CVS Caremark website www.caremark.com/sofrxplan and the log-in site www.caremark.com/sofrxplan and

Please remind your employees how important it is to review all information they receive from the Division of State Group Insurance, People First, CVS Caremark, and their health insurance plan.