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MEMORANDUM #25-16HR

TO: **Agency Administrators**

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

Hartford Group Term Life Insurance – Enrollment Period SUBJECT:

DATE: July 20, 2016

Hartford Group Term Life Insurance ENROLLMENT PERIOD August 1 – August 31, 2016

Beginning August 1 through August 31, 2016, all eligible employees will receive an opportunity to enroll in the Hartford Group Term Life Insurance.

Please take a moment to review the following link to learn more about the program: 2016 Hartford Voluntary Group Term Life Insurance. You may apply by completing the enrollment forms included in the link provided. Enrollment forms must be submitted by the close of business, August 31, 2016.

Please note that the dates comprise an "enrollment period" rather than "open enrollment" since this is not a guaranteed issue.

Additionally, employees are directed to leave Section 1 (Employer Details) on the personal Health application, blank. Employees then submit the entire enrollment form to Capital Insurance Agency. Thereafter, Capital Insurance Agency will send the enrollment form to JAC's post-tax deduction benefits coordinator (Emily Reker) for her to complete Section 1 of the personal Health application.

OPS employees are not eligible.

Completed enrollment forms should be sent to:

Attn: Bonnie Cook Capital Insurance Agency, Inc. P.O. Box 15949 Tallahassee, FL 32317-5949

or by Fax: 850-701-2028

Employees currently enrolled under code 0208 on their *Employee Earnings Statement* do not need to re-enroll. Their coverage will continue automatically. The premiums are age rated and subject to change on the renewal anniversary if the employee has aged into another age band.

If you have further questions or concerns regarding the plan, please contact Capital Insurance Agency at (800) 780-3100.

Thank you.