

THE STATE OF FLORIDA JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM 027-18HR

TO: **Agency Administrators**

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Weight Management Pilot Program

DATE: October 1, 2018

The Division of State Group Insurance has provided information regarding its Weight Management Pilot Program. Please note that members of Capital Health Plan are not eligible to participate.

Please share the attached information with all employees.

Thank you.





Rick Scott, Governor Erin Rock, Secretary

MANAGEMENT ADVISORY 18-010

DATE: Oct. 1, 2018

TO: Agency and University Personnel Officers and Benefit Coordinators

FROM: Agata Wlodarczyk, Population Health Management

SUBJECT: Weight Management Pilot Program Year 2

The Department of Management Services will offer the second year of a Weight Management Pilot Program for the 2019 plan year to provide coverage for the treatment and management of obesity and related conditions such as diabetes, high blood pressure, high cholesterol, and heart disease.

The pilot is open to 2,000 enrollees and their dependents in the State Group Health Insurance Program who meet **ALL** of the following eligibility criteria:

- 1. Enrolled in Aetna, AvMed, Florida Blue, or United Healthcare in the 2018 and 2019 plan years;
- 2. Body Mass Index (BMI) of 27 or higher and at least one weight-related comorbid condition (e.g., hypertension, high cholesterol, type 2 diabetes) **or** BMI of 30 without a comorbid condition;
- 3. 18 years or older;
- 4. Completed a health risk assessment in 2018;
- 5. Consent to provide personal and medical information to the department;
- 6. Referred and supervised by a licensed physician in-network with the health plan during the 2018 plan year; and
- 7. Agree to enroll in a department-approved wellness program during the 2019 plan year;
- 8. If enrollees participated in year one of this pilot, they must have submitted a completed Mid-Year Progress Report and End of Year Progress Report.

The following enrollees or their dependents covered under the State Group Health Insurance Program are not eligible to participate in the pilot:

- Enrollees and their dependents enrolled in Capital Health Plan during the 2018 and 2019 plan years;
- Enrollees or dependents under the age of 18;
- Enrollees in COBRA;
- Women who are pregnant, plan to become pregnant, or are nursing;
- Enrollees or dependents who do not meet all of the Pilot's eligibility criteria.

In the 2019 plan year, the pilot will provide coverage for all visits to a licensed in-network physician supervising a participant as well as coverage for Federal Drug Administration-approved medications for chronic weight management. Pilot participants will be responsible for all applicable medical and prescription drug copayments, coinsurance, deductibles, and out-of-pocket expenses.

The pilot application period begins on Oct. 8, 2018. The <u>first step</u> for those eligible and interested in participating in the pilot is to download the <u>Physician Referral Form</u> from the <u>My Benefits website</u> and have it completed and

signed by their physician. The <u>second step</u> is to apply online and submit a PDF or JPEG file of their completed <u>Physician Referral Form</u> with an application. **The window to apply opens Oct. 8, 2018, and closes on Nov. 16, 2018.** The department will not accept applications that are mailed or faxed in; additionally, the department will not consider applications received after Nov. 16, 2018.

Applicants who meet the pilot eligibility criteria and who have submitted a completed application with a completed Physician Referral Form signed by their physician will be selected on a first-come, first-serve basis. Only one application will be considered per member.

Participants will be required to enroll and engage in a free department-approved wellness program and must submit two progress reports during the 2019 plan year. The specific wellness programs will vary based on the health plan, but they will all be based on the Centers for Disease Control and Prevention's Lifestyle Change program. The first progress report is due no later than May 31, 2019. The second report is due no later than Oct. 31, 2019. Both progress reports must be signed by the supervising physician and submitted online.

Applicant information will be kept confidential. The department is required to report pilot information to the Florida Legislature by Dec. 15, 2019. Only the combined results of all participants will be reported and shared. Information about individual participation will not be disclosed.

Please share the FAQs and encourage employees to visit the <u>My Benefits website</u> to see if they are eligible and when and how to apply. Please <u>do not</u> direct employees to contact People First as the Division of State Group Insurance is solely responsible for administering the pilot. If you have any questions about the pilot, please email <u>weightmanagement@dms.myflorida.com</u>.

Thank you in advance for your support of this pilot to help improve the long-term health and quality of life for employees enrolled in the State Group Health Insurance Program.