



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM 028-18HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Non-Cash Taxable Fringe Benefits

DATE: October 24, 2018

It is time to report Non-Cash Taxable Fringe Benefits for the special accounting period of November 1, 2017 through October 31, 2018. Please complete the attached worksheet for any non-cash fringe benefits your employees have received during this reporting period and return the worksheet to JAC Payroll Group via e-mail at payrollgroup@justiceadmin.org by the close of business Friday, November 02, 2018.

The employee portion of FICA due will be deducted from the employee's November 2018 salary warrant. The employer FICA match will be deducted from the salary account. Please be sure the employee is aware of this deduction and to expect that their November net will be lower than usual.

If you have an employee who has terminated but had the benefit and owes FICA money to the government, please be sure to send the check, payable to the State of Florida, to JAC at the mailing address above by the close of business Wednesday, November 19, 2018.

The procedures for calculating the benefit are the same as prior years. Information from the Bureau of State Payrolls Manual is attached as a reference.

If you have any questions please contact Jamie Johnson at Jamie.Johnson@justiceadmin.org.

Attachment (1)