



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM 030-15HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: Life Insurance Company of North America – Long Term Disability Insurance

DATE: July 8, 2015

**Life Insurance Company of North America (LINA),
a Cigna Company
Long Term Disability Insurance**

****Enrollment Now Available Year-Round for New Enrollees*
Open enrollment for currently enrolled employees is September 1 through
October 30, 2015***

The LINA Long Term Disability Plan is designed to help replace your income in the event you are disabled and unable to work due to sickness or accident, with a benefit of up to 2 years for sickness and 5 years for accident.

All eligible employees are now able to enroll in the program year-round. **If you are currently enrolled, you must wait until the enrollment period (*September 1 – October 30, 2015*) to change your waiting period or to adjust coverage based on your current salary.** Employees classified as SMS/SES may want to consider lengthening their waiting period due to the short-term disability coverage provided by the State for such employees.

You may access additional enrollment information using the following link provided for your convenience. [LINA Long Term Disability Brochure & Application](#)

If you would like to enroll, please forward your completed application by fax to:
1-850-701-2028

Or mail to: Capital Insurance Agency, Inc.
P.O. Box 15949
Tallahassee, Florida 32317-5949

If you would like to enroll online now, please complete the [Online Application](#).

If you are currently participating in this program (deduction code 300), you do not need to re-enroll. Your coverage will continue automatically.

Important note for current participants: the LTD rates are age-banded; therefore, premiums will change for employees that have upgraded to a different age group. This change will automatically occur for the pay warrant dated December 31, 2015.

If you have any questions regarding the plan benefits or enhancements, please contact Capital Insurance at 1-800-780-3100, visit their website at www.capitalins.com, or contact Emily Reker at posttaxbenefits@justiceadmin.org.