



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

227 North Bronough Street, Suite 2100
Tallahassee, Florida 32301



Alton L. "Rip" Colvin, Jr.
Executive Director

(850) 488-2415
FAX (850) 488-8944

www.justiceadmin.org

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Brad King, Chair
State Attorney
Diamond R. Litty
Public Defender
Kathleen A. Smith
Public Defender
Brian Haas
State Attorney

MEMORANDUM 031-18HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: IRS Change to the Flexible Savings Account Limit

DATE: November 19, 2018

Late last week, the Internal Revenue Services raised the 2019 maximum contribution limit for flexible spending accounts (FSAs) from \$2,650 to \$2,700.

During Open Enrollment, just over 2,100 individuals elected to contribute the maximum amount to their FSA. In light of the IRS' announcement, the Division of State Group Insurance (DSGI) will be reaching out to these individuals directly and advising them of the opportunity to increase their contributions to the new maximum allowed amount.

There is no action needed on your part as DSGI will be contacting the employees directly via email. If you get any questions from your employees, please direct them to email Kodie Nix (Kodie.nix@dms.myflorida.com). Please do not direct employees to contact People First as People First staff will not be able to assist them.

Thank you.