

THE STATE OF FLORIDA JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM 031-19HR

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

- THROUGH: Rip Colvin, Executive Director
- SUBJECT: Life Insurance of North America
- DATE: August 28, 2019

CIGNA Disability Income Protection



Annual Awareness Period

September 3 – November 1, 2019

This is the time to enroll or **make changes** to the payroll deducted plan offered to all active full-time employees in participating agencies.

Disability Income Protection - Deduction Code 0300

CIGNA can help protect your income in the event you are unable to work due to a covered accident or sickness. Coverage is based on the insured's salary and the group they have selected.

The following benefits have been added at no additional cost to you:

Social Security Advocacy

Identity Theft Program

- Survivor Benefits
- Will Preparation

Please take a moment to review the benefit highlights: <u>Monthly | CIGNA Disability Income</u> <u>Protection Plan</u> or <u>Bi-Weekly | CIGNA Disability Income Protection Plan</u>. After viewing the brochure, select Enroll Now to begin the online application.

You may also mail or fax Enrollment Forms to:



Capital Insurance Agency, Inc. P.O. Box 15949 Tallahassee, Florida 32317 Attn: Group Benefits Department Fax: (850) 386-7116

If you have any questions regarding the plan, <u>contact your local Representative</u> or Capital Insurance Agency's Home Office at 1-800-780-3100.

- * If you are currently participating in the program, the plan will continue automatically. You do <u>not</u> need to re-enroll.
- * Please note that these benefits are post-tax and are separate from the state sponsored pre-tax open enrollment period. Please direct all questions and submit Enrollment Forms as indicated above and not to the People First Service Center.