MEMORANDUM 034-16HR

TO: Agency Administrators
FROM: Carolyn Horwich, Esq., Director of Human Resources
THROUGH: Rip Colvin, Executive Director
SUBJECT: Open Enrollment -- Part 2
DATE: September 29, 2016

Open Enrollment begins October 17 and concludes November 4 at 6:00 p.m. EST.

Open Enrollment packages will be mailed to employees starting October 3, 2016. It is critical that employees' correct mailing addresses and the social security numbers of their dependents are correct in People First.

Changes for 2017 are:

- CIGNA dental premiums are increasing slightly
- Cigna Health and Life Insurance Company hospitalization premiums are increasing slightly
- Health Savings Accounts total contributions are increasing to $3,400 for single coverage and $6,750 for family coverage.
- Minnesota Life and Securian Life have adopted the brand of their parent company, Securian Financial Group, Inc. (Securian). Minnesota Life customers will not see any changes to their life insurance coverage amount or premium rates, but they will see “Securian” reflected in correspondence and materials they receive from the company.

Thank you.