



THE STATE OF FLORIDA  
**JUSTICE ADMINISTRATIVE COMMISSION**

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**MEMORANDUM #039-16HR**

**TO:** Agency Administrators

**FROM:** Carolyn Horwich, J.D., Director of Human Resources

**THROUGH:** Rip Colvin, Executive Director

**SUBJECT:** Flexible Spending Accounts

**DATE:** October 31, 2016

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We received word from the Department of Management Services this morning that the Internal Revenue Service announced late this month a \$50 increase for the 2017 plan year annual contribution limit for healthcare and limited purpose flexible spending accounts.

The People First system is now updated, and you may make online changes during open enrollment (ends Nov. 4) or call People First during the correction period (ends Nov. 18) to increase your annual flexible spending account election to \$2,600, if desired.

Use [flexible spending accounts](#) for eligible healthcare expenses, including certain dental and vision services, and for qualified child and elder care. Save money on your federal income taxes and enjoy convenient payment options.

Thank you.