

August 30, 2012

MEMORANDUM #043-12HR

TO: Agency Administrators

FROM: Jamie Johnson, Benefits Coordinator

VIA: Rip Colvin, Executive Director

RE: Getting Ready for 2013 Open Enrollment

The 2013 Pre-Tax Benefits Open Enrollment begins on October 8th at 8 a.m. Eastern Standard Time (EST) and will end on November 2nd at 6 p.m. EST. In preparation for this year's open enrollment we are forwarding the following information.

Open Enrollment Key Dates:

- Open Enrollment Websites Go Live – September 24, 2012
- Open Enrollment Mail-Out Packages – September 24 – October 3, 2012
- Open Enrollment Begins – October 8 – November 2, 2012
- Correction Period for Open Enrollment – November 5 – November 16, 2012

Changes for 2013:

- Blue Cross and Blue Shield of Florida will now be Florida Blue
- Medco has changed to Express Scripts
 - At this time we are being told that we will not be receiving new cards as the Medco cards are still valid
- CompBenefits has changed to Humana
- Some dental rates and co-pays are changing
- **FSA annual contribution maximum amounts will decrease from \$5,000 to \$2,500**
 - IRS does not allow married state employees to both enroll in the maximum of \$2,500. The system does not prevent this; but if employees try this; it becomes an issue for the employee with filing taxes.

People First System Enhancements:

- Address updates and verification process
 - The system will not allow you to go any further until the address verification is complete.
- New dependent eligibility certification process

- The system will not allow you to go any further until the dependent eligibility certification is complete.
- All registered dependents will show; even if they are not enrolled in a plan.
- New enrollment screens/process

Additional information will be sent once DMS/People First makes it available.

Jamie Johnson

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