Florida PALM

Planning, Accounting, and Ledger Management

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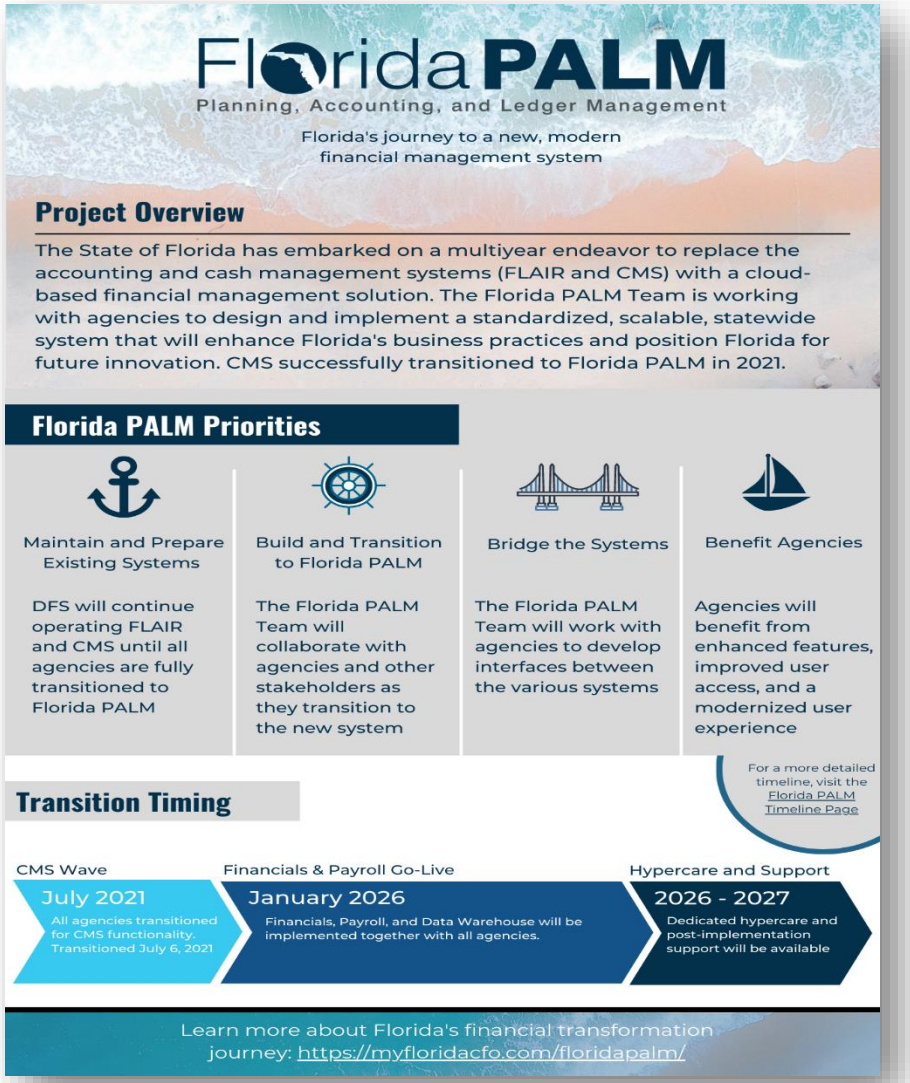
FloridaPALM
Planning, Accounting, and Ledger Management

Agenda

- What is Florida PALM?
- Why is Florida PALM Happening NOW?
- What is Changing?
- What are Key Aspects of the Florida PALM Timeline?
- What is Agency Readiness Certification?

What is Florida PALM?

- Enterprise Project to replace the State's legacy accounting system, Florida Accounting Information Resource System (FLAIR), and the State's legacy Cash Management System (CMS)
  - CMS went live in Florida PALM in July 2021
  - FLAIR replacement will go live in January 2026
- FLAIR consists of the following systems that will all be replaced:
  - Central Accounting (State's Master Books)
  - Department Accounting (Agencies' Master Books)
  - Payroll (PYRL) – State's Payroll System
  - Employee Information Center (EIC)
  - Information Warehouse (FLAIR IW) and Various Reporting Tools
- Statewide Project where agencies must remediate their agency business systems



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Why is Florida PALM Happening NOW?

- FLAIR is at end-of-life
- FLAIR is over 40-years old and becoming more and more difficult to maintain
- Since the technology it is built upon is outdated, finding development staff to maintain and improve FLAIR is increasingly more difficult
- Must be able to meet changing standards (e.g., GASB, Legislative)

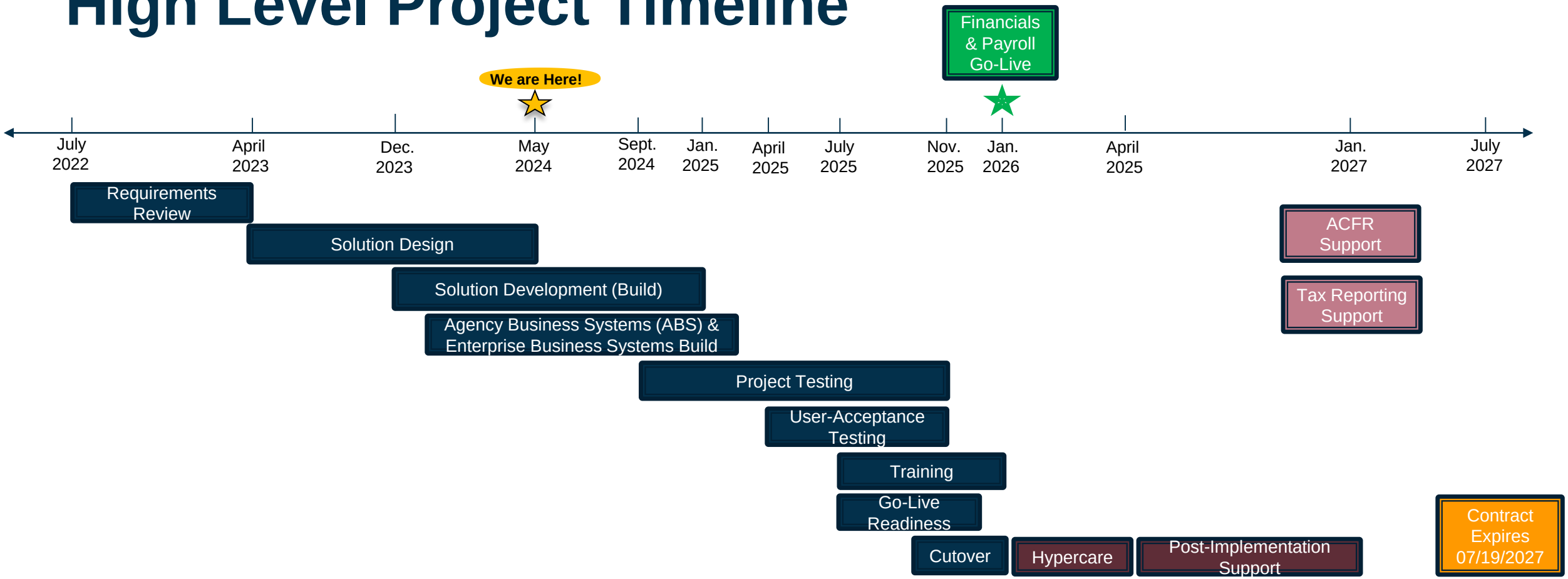
What is Changing?

- Everything tied to FLAIR is changing (what makes FLAIR unique)
  - Chart of Accounts (COA) Structure, Transaction Types, Interfaces, Reports
  - Processing Logic, Workflow, User Interface, Data Structure / Reporting
- FLAIR Org Code will no longer exist
- FLAIR Account Code (29-digit code) will no longer exist
  - Some attributes will be retained as separate Chart of Accounts values
  - Some attributes will not exist (e.g., GAFR Fund, IBI, Year)
  - New COA elements are available to agencies
- End Users are expanding due to expanded capabilities

What are Key Aspects of the Florida PALM Timeline?

- Replaces all components of FLAIR for all agencies simultaneously
- Focuses on implementing solution capabilities that meet the State's current financial and payroll needs (replaces FLAIR, does not replicate!)
- Minimizes overlapping of implementation stages (i.e., design, build, test)
- Provides for a post implementation period that includes additional resources and focus on operational stability
- Allows State Project resources to move through the system release lifecycle for the Financials and Payroll implementations
- Allocates extended time and a dedicated environment for agency testing
- Acknowledges the importance of reporting by:
  - providing advanced reporting capabilities
  - empowering agencies through data and self-service reporting capabilities

High Level Project Timeline



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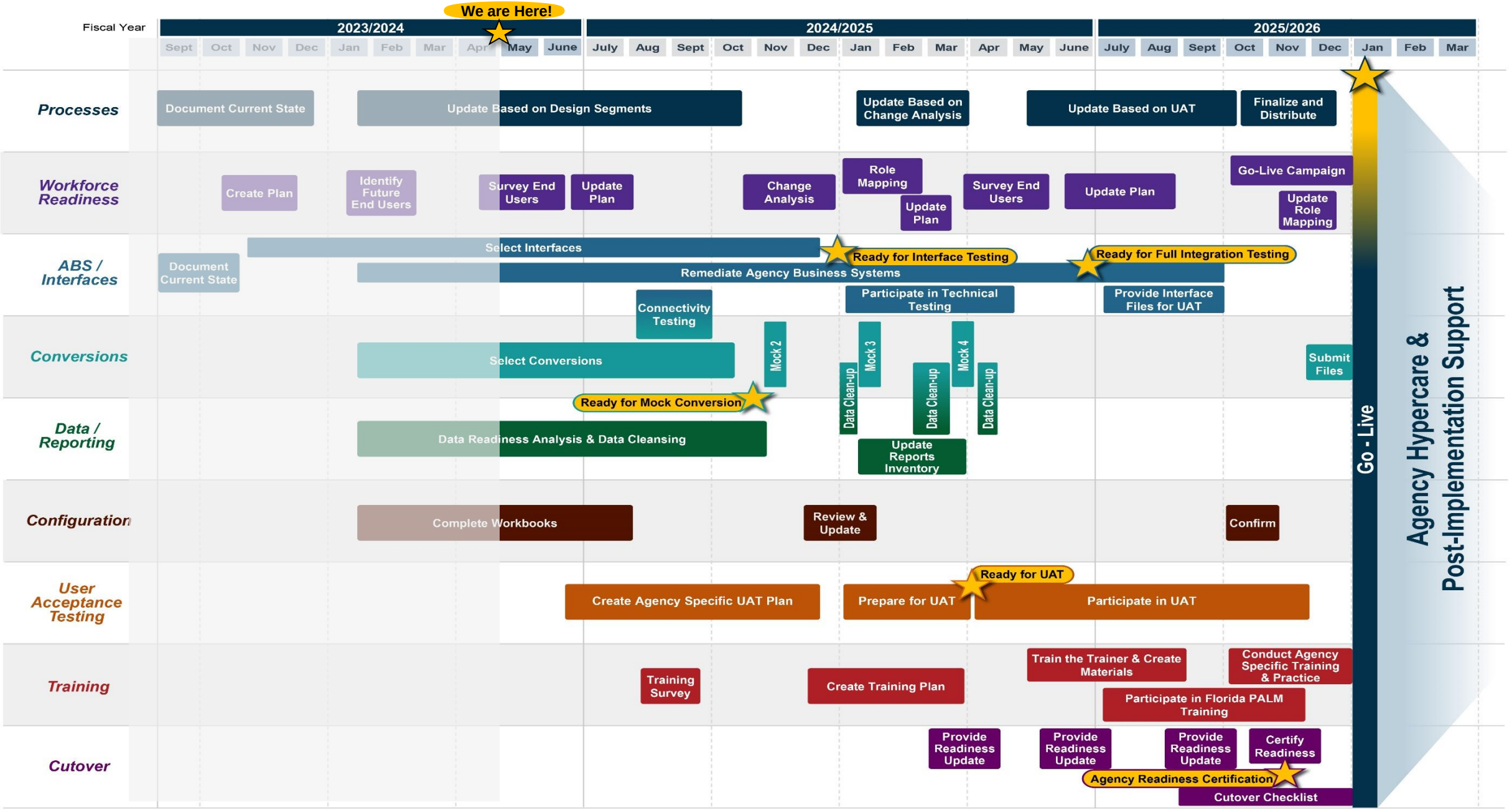
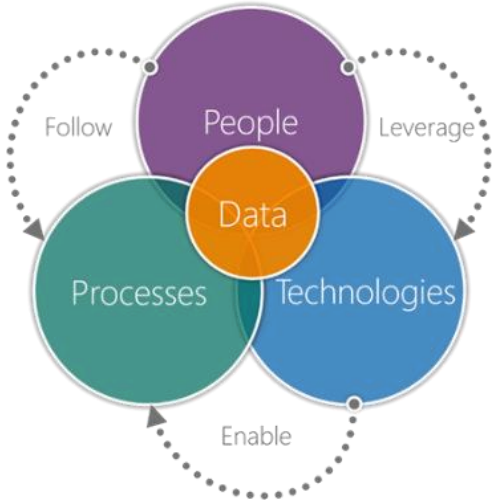
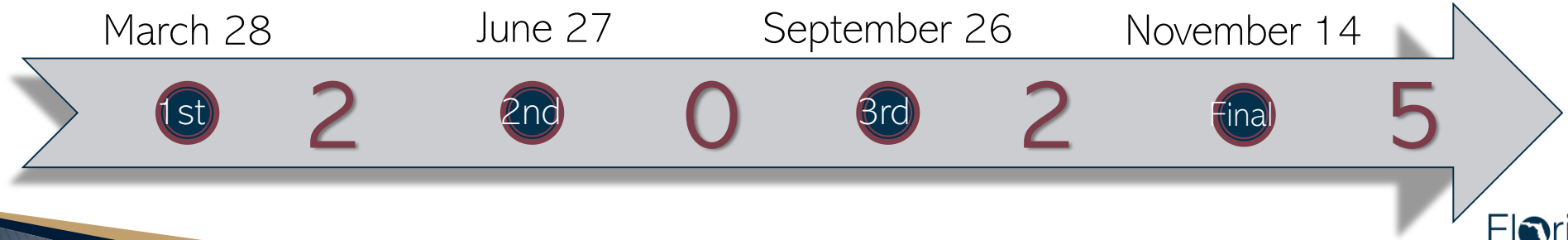
Agency Implementation Roadmap



What is Agency Readiness Certification?

- ***Purpose:*** Ensure agencies are completing the necessary activities to ready their people, processes, technology and data for the Florida PALM Implementation in January 2026
- ***Use:*** Inform the Project, the Executive Steering Committee and Executive Stakeholders of each agency's progress and readiness





Q & A

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