

Did You Know?

YOU CAN EARN REWARDS FOR MAKING INFORMED DECISIONS ABOUT YOUR HEALTHCARE

The State of Florida offers a Shared Savings Program to reward you for making informed decisions about your healthcare. The Shared Savings Program is a voluntary program available to you and your dependents enrolled in a State Group Insurance health plan. The purpose of the Shared Savings Program is to reduce healthcare costs and reward you for making informed and cost-effective decisions about your healthcare.

Under the Shared Savings Program, you can earn rewards by receiving rewardable healthcare services through the use of the state's Shared Savings Plan vendors, Healthcare Bluebook and SurgeryPlus. Rewards will be credited to the savings and spending account of your choice, and you can use the funds to pay for eligible medical, dental, and vision expenses.

[Learn More](#)

STATE EMPLOYEES CAN ELECT PERSONAL BANK ACCOUNT CREATED EXCLUSIVELY TO PAY FOR ELIGIBLE HEALTH EXPENSES AND SAVE FOR FUTURE HEALTHCARE EXPENSES TAX FREE

The state offers eligible employees three reimbursement accounts that can provide you with a tax break on your predictable out-of-pocket costs. [View the chart](#) to see how the accounts work and check out the Frequently Asked Questions. You can also view the Savings and Spending Accounts Guide at the bottom of the Resources page; then use the tax savings calculator to help you decide if the reimbursement accounts have value for you. If you have a high deductible HMO or PPO plan, read more about opening a Health Savings Account (HSA). Chard Snyder is the administrator for all savings and spending accounts. [Learn More](#)



STATE EMPLOYEES AND THEIR DEPENDENTS HAVE ACCESS TO FREE CONFIDENTIAL COUNSELING AND SUPPORT

Any time of the day or night, weekends, and holidays, you will be able to reach an Employee Assistance Program (EAP) professional. The EAP offers counseling sessions, and all discussions between you and your EAP professional are confidential. [Learn More](#)

ELIGIBLE STATE EMPLOYEES CAN ENROLL IN A WEIGHT MANAGEMENT PILOT PROGRAM

The program will cover medical services provided by in-network providers and Federal Drug Administration-approved medications prescribed for chronic weight management. Program participants will also be enrolled in a wellness program through their health plan for the 2024 plan year. Program participants will be responsible for all applicable medical and prescription drug co-payments, coinsurance, deductibles, and out-of-pocket expenses. [Learn More](#)

ELIGIBLE STATE EMPLOYEES CAN ENROLL IN A DIABETES MANAGEMENT PILOT PROGRAM

Diabetes Management Pilot Program (DMPP), which utilizes a diabetes program and digital health platform for diabetes management within the programs participating health plans to monitor eligible diabetic enrollees' HbA1c and hypoglycemia levels. [Learn More](#)